



DEPARTMENTS OF THE ARMY AND THE AIR FORCE  
JOINT FORCE HEADQUARTERS  
TENNESSEE NATIONAL GUARD  
HOUSTON BARRACKS, P.O. BOX 41502  
NASHVILLE, TENNESSEE 37204-1502

NGTN-MFRO-SARC

17 December 2013

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: TY 2014 SHARP Training Requirements

1. The Sexual Harassment/ Assault Response and Prevention (SHARP) stand down conducted during training year 2013, has now become the model for the annual SHARP training requirement for all Soldiers in the Tennessee Army National Guard.
2. The SHARP Tier I, Tier II, and Tier III and SHARP Leader Engagement 2013 training model have been consolidated into a single commander-led engagement training that includes at a minimum a discussion of leadership, professional ethics, the Warrior Ethos, application of Army Values to prevention and response to sexual harassment and assault, privacy and sensitivity with victim reports, trust and authority inherent to duty position, and examples of how sexual harassment and assault degrade Army readiness and cohesion.
3. The SHARP Leader Engagement training will include the following three videos:
  - a. "Band of Brothers", located at <https://www.us.army.mil/suite/files/40380954>.
  - b. "Sexual Harassment: All of Us", located at <https://www.us.army.mil/suite/files/40380954>.
  - c. "General Morrison", located at <http://www.npr.org/blogs/thetwo-way/2013/06/14/191684468/australian-generals-frank-talk-on-sexual-abuse-wins-fans>.
  - d. Commanders will use the PowerPoint and TSP located at ([https://atn.army.mil/dsp\\_template.aspx?dpID=51](https://atn.army.mil/dsp_template.aspx?dpID=51)) as a guide for training and to promote open discussion of the myths, misconceptions and truths of sexual harassment and sexual assault.
4. The SHARP Leader Engagement Training will be conducted in classroom setting, in groups of 50 or less. Commanders will allow at least 30 minutes for open discussion of PowerPoint and videos. Commanders will allow for at least two hours to complete the training event. Units will complete and maintain sign-in rosters for all training conducted.
5. All Soldiers who complete the SHARP Leader Engagement Training will be input into DTMS by unit training personnel. Soldiers will be given credit for "SHARP Tier I, Tier II, and Tier III" once training is completed. See below for DTMS task number/ name:
  - a. Tier I: DA ALARACT 123/2011(LED) "Sharp Leader Training"
  - b. Tier 2: DA ALARACT 123/2011(IND) "Sharp Training (Soldier/civilian)"

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- c. Tier 3: DA ALARACT 123/2011(SELF) “Sharp Self Study Training”
- 6. Point of contact is the undersigned at 615-313-0994 (O), scott.l.villeneuve.mil@mail.mil.

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